

## Black Hills Area Council Wood Badge Staff Application

Serving as a staff member is a great opportunity to contribute to scouting. You will develop your own skills and help others have a great Wood Badge experience. You will be accepting the responsibility to contribute to the growth of each participant and fellow staff member. You will make a difference for many people, most of whom you will not meet.

Wood Badge staff devote their time and energy (and finances) to leaving a legacy of leadership. They are an example of servant leadership and how to apply the skills taught in Wood Badge. They are good presenters and cheerfully help and support each other. They must be selfless team members who are committed to Scouting's mission, vision and values.

The 2022 course will be based on the new course syllabus, *Wood Badge Centennial*, providing an exciting opportunity for staff to experience new learning activities. Anyone who has completed the *Wood Badge For the 21<sup>st</sup> Century* course is still eligible, but you should anticipate some additional preparation time if you will be leading new course elements. The new course is offered over 5 days, one 3-day weekend August 12-14 (staff report by noon on August 10<sup>th</sup>) followed by a 2-day weekend August 27-28 (staff will report at 5pm on August 25<sup>th</sup>).

Per the BSA Course Administration Guide, a selection committee composed of volunteers and professionals, with Council professional and NST approval, selects the Course Director who then is responsible for recruiting and selecting the course staff. Decisions about staff promote diversity of programs, units and districts. To the best of our ability, we match the diversity of our council in age, gender, location (i.e. district) and ethnicity. Approximately one-third are first-time staff.

To be eligible for Wood Badge staff, a scouter must:

- Be a currently registered BSA adult leader and be a strong supporter of BSA and the local council.
- Have successfully completed your ticket for a Wood Badge for the 21<sup>st</sup> Century or Wood Badge Centennial course. You may apply before your ticket is completed, but your ticket must be completed at least 3 months before the start of the course.
- Demonstrate the ability to train, counsel and perform the specific tasks required of your staff position. Wood Badge Positions are Scout Master, Assistant Scout Master (for Program, Support & Physical Arrangements, and Troop Guides), Senior Patrol Leader, Assistant Senior Patrol Leader, Troop Guide, Quartermaster and Scribe.
- Be enthusiastic, open-minded, flexible, people-oriented and committed to implementing the course in a positive manner and according to the syllabus.
- Be a role model for scouters and scouts, exemplifying the Scout Oath and Law, and be well respected by volunteers and professionals
- Be approved by the Council Training Chair, the Council Scout Executive and the Territory Training Chair (approvals are coordinated by the council – you do not need to obtain these approvals beforehand)
- Have participated in a Trainer's EDGE course within the past 2 years prior to the Wood Badge course dates (must be complete before the course start date)
- Submit a BSA Annual Health and Medical Record (including part C) no older than one year from the course start date.

Please keep in mind the following requirements to be a staff member:

- Staff must be available for the full duration of the course including the days before each course weekend.
- In addition, staff fully engage in staff development including at minimum one development workday a month in the 6 - 8 months prior to the course and devote personal preparation time.
  - October 23, 2021 - Trainers EDGE – TBA from 7:30am to 4pm
  - November 12, 2021 – Scoutmaster & ASM Staff Only, BHAC Service Center from 1pm – 4pm
  - December 4, 2021 – Staff Development Day, BHAC Service Center from 9am – 4pm (Lunch is provided)
  - January 2022 - Staff Development Day TBD
  - February 2022 - Staff Development Day TBD
  - March 2022 - Staff Development Day TBD
  - April 2022 - Staff Development Day TBD

- May 2022 - Staff Development Day TBD
- June 2022 - Staff Development Day TBD
- July 12, 2022 - Must have 30 paid in full participants before this date and the roster submitted to NST 4 Wood Badge Committee or the course will be cancelled.
- July 2022 - Practice Weekend for Weekend 1 TBD
- All staff are active recruiters for the course. You should expect to recruit 2 participants or more.
- To keep the cost to participants low, all staff members pay their own way. In the past, the staff fee has been \$200 which includes meals, program materials, insurance, t-shirts and patches.
- The Scout Oath and the Scout Law are the code of conduct for the course. Staff set the example for participants with their energy, attitude, willingness to help and uniform.

Get started today by completing the attached and submitting it to the Council Service Center or emailing to the course director Bobbi Jean Jarvinen at [bobbijean.scouting@gmail.com](mailto:bobbijean.scouting@gmail.com) or to the BHAC Staff Advisor Stewart Smith at [stewart.smith@scouting.org](mailto:stewart.smith@scouting.org).

## Black Hills Area Council Wood Badge Staff Application

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_

Phone(s) \_\_\_\_\_ (H) \_\_\_\_\_ (C) \_\_\_\_\_

Email address \_\_\_\_\_

Unit(s) \_\_\_\_\_ District \_\_\_\_\_

Occupation \_\_\_\_\_ T-shirt Size \_\_\_\_\_

Current BSA Position (s) \_\_\_\_\_

Previously Held BSA Positions, if any \_\_\_\_\_

\_\_\_\_\_

Wood Badge Course # \_\_\_\_\_ Year \_\_\_\_\_

Desired Wood Badge Position(s) \_\_\_\_\_

Identify 2 BSA registered adults who can address your leadership and communication skills

Name \_\_\_\_\_ Unit \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Name \_\_\_\_\_ Unit \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Previous Wood Badge or NYLT Staff Experience (List course number and position)

WOOD BADGE / NYLT	List Staff Position or participant

BSA Training Courses or Certifications Completed (Course and approximate date)

BSA Trainings / Certification	Date Complete	Participant or Instructor

Additional Experience as a trainer (BSA courses, unit level training, other experience teaching others, etc.)

Other Training / Experience	Date Complete	Participant or Instructor

I understand and am willing to meet the staff requirements as listed \_\_\_\_\_ (Signature)

